

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2025 _ 12/31/2025 NY MVP EPO Gold 4 Coverage for: Single/Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-888-687-6277 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	\$0.	See the Common Medical Events chart below for your costs for services this plan covers.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$6,750 individual /\$13,500 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers.	You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In-Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

		W			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you visit a health care <u>provider's</u> office or clinic	Primary care visit to treat an injury or illness	\$40 copay/office visit	\$40 copay/office visit	Not covered	First 3 Combined PCP/MH/SA Visits Covered in Full
	Specialist visit	\$60 copay/visit	\$60 copay/visit	Not covered	None
	Preventive care/screening/immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	Diagnostic test (x-ray, blood work)	Lab Office - \$40/visit; Lab Facility - No charge; Radiology Office - PCP: \$40/visit & Spec: \$60/visit; Radiology Facility - No charge	Lab Office - \$40/visit; Lab Facility - \$60/visit; Radiology Office - PCP: \$40/visit & Spec: \$60/visit; Radiology Facility - \$60/visit	Not covered	Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None
	Imaging (CT/PET scans, MRIs)	Office - \$150 copay/procedure; Facility - No charge	Office - \$150 copay/procedure; Facility - \$150 copay/procedure	Not covered	None

		What You Will Pay				
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at	Tier 1 (Generic drugs)	Retail \$10/prescription; Mail order \$25/prescription	Retail \$10/prescription; Mail order \$25/prescription	Not covered	30 day retail/90 day mail order	
	Tier 2 (Preferred brand drugs)	Retail \$40/prescription; Mail order \$100/prescription	Retail \$40/prescription; Mail order \$100/prescription	Not covered	30 day retail/90 day mail order	
	Tier 3 (Non-preferred brand drugs)	Retail \$60/prescription; Mail order \$150/prescription	Retail \$60/prescription; Mail order \$150/prescription	Not covered	30 day retail/90 day mail order	
	Tier 4 Specialty drugs	Retail \$60/prescription; Mail order \$150/prescription	Retail \$60/prescription; Mail order \$150/prescription	Not covered	30 day supply retail available through Specialty Pharmacy	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	No charge	\$300 copay/day	Not covered	None	
	Physician/surgeon fees	\$40 copay	\$40 copay	Not covered	None	

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$500 copay/visit	\$500 copay/visit	\$500 copay/visit	None
If you need immediate medical attention	Emergency medical transportation	\$500 copay/trip	\$500 copay/trip	\$500 copay/trip	None
	<u>Urgent care</u>	\$60 copay/visit	\$60 copay/visit	\$60 copay/visit	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$750 copay/continuous confinement	\$750 copay/continuous confinement	Not covered	Per continuous confinement
	Physician/surgeon fees	\$40 copay	\$40 copay	Not covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$40 copay/visit	\$40 copay/visit	Not covered	First 3 Combined PCP/MH/SA Visits Covered in Full
	Inpatient services	\$750 copay/stay	\$750 copay/stay	Not covered	Including residential treatment

		V			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	No charge	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply.
	Childbirth/delivery professional services	\$40 copay/delivery	\$40 copay/delivery	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).
	Childbirth/delivery facility services	\$750 copay/stay	\$750 copay/stay	Not covered	
If you need help recovering or have other special health needs	Home health care	\$50 copay/visit	\$50 copay/visit	Not covered	60 visits per year
	Rehabilitation services/ Habilitation services	OP ReHab: \$60 copay/visit IP ReHab: \$750 copay/visit	OP ReHab: \$60 copay/visit IP ReHab: \$750 copay/visit	OP ReHab: Not covered IP ReHab: Not covered	OP ReHab: 54 visits per condition/year combined therapies IP ReHab: 60 days per Plan Year Combined Therapies
	Skilled nursing care	\$750 copay/stay	\$750 copay/stay	Not covered	200 days per plan year
	Durable medical equipment	50% coinsurance	50% coinsurance	Not covered	Standard equipment covered
	Hospice services	\$750 copay/stay	\$750 copay/stay	Not covered	210 days per plan year, 5 visits for family bereavement counseling

			What You Will Pay			
	Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		Children's eye exam	\$60 copay/exam	\$60 copay/exam	Not covered	One exam per 12-month period
	If your child needs dental or eye care	Children's glasses	50% coinsurance	50% coinsurance	Not covered	One pair prescribed standard lenses and frames per 12 month period
		Children's dental check-up	\$25 copay/visit	\$25 copay/visit	\$25 copay/visit	One dental exam and cleaning per six month period

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Private-Duty Nursing
- Routine Eye Care (Adult)
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery
- Chiropractic Care

- Hearing Aids
- Infertility Treatment
- Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care

Attn: Member Appeals

P.O.Box 2207

Schenectady, NY 12301 Toll Free:1-888-687-6277

www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

To see examples of how this plan might cover costs for a sample medical situation, see the next section.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copay	\$60
Hospital (facility) Copay	\$750
■ Other Copay	\$40

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

Total Example Cost

In this example, Peg would pay:			
Cost Sharing			
Deductibles	\$0		
Copayments	\$1,000		
Coinsurance	\$0		
What isn't covered			
Limits or exclusions	\$100		
The total Peg would pay is	\$1,100		

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copay	\$60
■ Hospital (facility) Copay	\$750
■ Other Copay	\$40

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)
Diagnostic tests (blood work)

Prescription drugs

Total Example Cost

\$12,700

Durable medical equipment (glucose meter)

In this example, Joe would pay:				
Cost Sharing	Cost Sharing			
Deductibles	\$0			
Copayments	\$1,100			
Coinsurance	\$0			
What isn't covered				
Limits or exclusions	\$600			
The total Joe would pay is	\$1,700			

\$5,600

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The <u>plan's</u> overall <u>deductible</u>	\$0
■ Specialist Copay	\$60
■ Hospital (facility) Copay	\$750
■ Other Copay	\$500

This EXAMPLE event includes services like:

Total Example Cost

Emergency room care (including medical supplies)
Diagnostic test (x-ray)
Durable medical equipment (crutches)
Rehabilitation services (physical therapy)

In this example, Mia would pay:			
Cost Sharing			
Deductibles	\$0		
Copayments	\$1,400		
Coinsurance	\$20		
What isn't covered			
Limits or exclusions	\$10		
The total Mia would pay is	\$1,430		

\$2,800