

## Pare Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2025 – 12/31/2025 Coverage for: Single/Family | Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.mvphealthcare.com</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call <u>1-888-687-6277</u> to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall <u>deductible</u> ?	In-Network -\$350 individual /\$700 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your <u>deductible?</u>	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$6,550 individual /\$13,100 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the <u>out-of-pocket limit</u> ?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers.	You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In- Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.



All <u>copayment</u> and <u>coinsurance</u> costs shown in this chart are after your <u>deductible</u> has been met, if a <u>deductible</u> applies.

Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
	Primary care visit to treat an injury or illness	\$30 copay/office visit Deductible does not apply	\$30 copay/office visit Deductible does not apply	Not covered	First 3 Combined PCP/MH/SA Visits Covered in Full	
If you visit a health care <u>provider's</u> office	<u>Specialist</u> visit	\$50 copay/visit Deductible does not apply	\$50 copay/visit Deductible does not apply	Not covered	None	
or clinic	Preventive care/screening/ immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.	
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Office - \$30/visit Deductible does not apply; Lab Facility - No charge; Radiology Office - PCP: \$30/visit Deductible does not apply & Spec: \$50/visit Deductible does not apply; Radiology Facility - No charge	Lab Office - \$30/visit Deductible does not apply; Lab Facility - \$50/visit Deductible does not apply; Radiology Office - PCP: \$30/visit Deductible does not apply & Spec: \$50/visit Deductible does not apply; Radiology Facility - \$50/visit Deductible does not apply	Not covered	Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None	
	Imaging (CT/PET scans, MRIs)	Office - \$100 copay/procedure Deductible does not apply; Facility - No charge	Office - \$100 copay/procedure Deductible does not apply; Facility - \$100 copay/procedure Deductible does not apply	Not covered	None	

Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you need drugs to treat your illness or condition More information about <u>prescription</u> <u>drug coverage</u> is available at	Tier 1 (Generic drugs)	Retail \$10/prescription Deductible does not apply; Mail order \$25/prescription Deductible does not apply	Retail \$10/prescription Deductible does not apply; Mail order \$25/prescription Deductible does not apply	Not covered	30 day retail/90 day mail order	
	Tier 2 (Preferred brand drugs)	Retail \$40/prescription Deductible does not apply; Mail order \$100/prescription Deductible does not apply	Retail \$40/prescription Deductible does not apply; Mail order \$100/prescription Deductible does not apply	Not covered	30 day retail/90 day mail order	
	Tier 3 (Non-preferred brand drugs)	Retail \$60/prescription Deductible does not apply; Mail order \$150/prescription Deductible does not apply	Retail \$60/prescription Deductible does not apply; Mail order \$150/prescription Deductible does not apply	Not covered	30 day retail/90 day mail order	
	Tier 4 <u>Specialty drugs</u>	Retail \$60/prescription Deductible does not apply; Mail order \$150/prescription Deductible does not apply	Retail \$60/prescription Deductible does not apply; Mail order \$150/prescription Deductible does not apply	Not covered	30 day supply retail available through Specialty Pharmacy	
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$0 copay/day Deductible applies	\$300 copay/day Deductible applies	Not covered	None	
	Physician/surgeon fees	\$100 copay Deductible applies	\$100 copay Deductible applies	Not covered	None	

		V	Vhat You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need immediate medical attention	Emergency room care	\$100 copay/visit Deductible does not apply	\$100 copay/visit Deductible does not apply	\$100 copay/visit Deductible does not apply	None
	Emergency medical transportation	\$100 copay/trip Deductible does not apply	\$100 copay/trip Deductible does not apply	\$100 copay/trip Deductible does not apply	None
	Urgent care	\$50 copay/visit Deductible does not apply	\$50 copay/visit Deductible does not apply	\$50 copay/visit Deductible does not apply	None
lf you have a hospital stay	Facility fee (e.g., hospital room)	\$1,000 copay/continuous confinement Deductible applies	\$1,000 copay/continuous confinement Deductible applies	Not covered	Per continuous confinement
	Physician/surgeon fees	\$100 copay Deductible applies	\$100 copay Deductible applies	Not covered	None
If you need mental health, behavioral health, or substance abuse services	Outpatient services	\$30 copay/visit Deductible does not apply	\$30 copay/visit Deductible does not apply	Not covered	First 3 Combined PCP/MH/SA Visits Covered in Full
	Inpatient services	\$1,000 copay/stay Deductible applies	\$1,000 copay/stay Deductible applies	Not covered	Including residential treatment

		V	/hat You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you are pregnant	Office visits	No charge	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply.
	Childbirth/delivery professional services	\$100 copay/delivery Deductible applies	\$100 copay/delivery Deductible applies	Not covered	<ul> <li>Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).</li> </ul>
	Childbirth/delivery facility services	\$1,000 copay/stay Deductible applies	\$1,000 copay/stay Deductible applies	Not covered	
If you need help recovering or have other special health needs	Home health care	\$50 copay/visit Deductible does not apply	\$50 copay/visit Deductible does not apply	Not covered	60 visits per year
	Rehabilitation services/ Habilitation services	OP ReHab: \$50 copay/visit Deductible does not apply IP ReHab: \$1,000 copay/visit Deductible applies	OP ReHab: \$50 copay/visit Deductible does not apply IP ReHab: \$1,000 copay/visit Deductible applies	OP ReHab: Not covered IP ReHab: Not covered	OP ReHab: 54 visits per condition/year combined therapies IP ReHab: 60 days per Plan Year Combined Therapies
	Skilled nursing care	\$1,000 copay/stay Deductible applies	\$1,000 copay/stay Deductible applies	Not covered	200 days per plan year
	Durable medical equipment	50% coinsurance Deductible applies	50% coinsurance Deductible applies	Not covered	Standard equipment covered
	Hospice services	\$1,000 copay/stay Deductible applies	\$1,000 copay/stay Deductible applies	Not covered	210 days per plan year, 5 visits for family bereavement counseling

		N	/hat You Will Pay		
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If your child needs dental or eye care	Children's eye exam	\$50 copay/exam Deductible does not apply	\$50 copay/exam Deductible does not apply	Not covered	One exam per 12-month period
	Children's glasses	50% coinsurance Deductible applies	50% coinsurance Deductible applies	Not covered	One Prescribed Standard Lenses and Frames in a 12-Month Period
	Children's dental check-up	\$25 copay/visit Deductible does not apply	\$25 copay/visit Deductible does not apply	\$25 copay/visit Deductible does not apply	One dental exam and cleaning per six month period

## **Excluded Services & Other Covered Services:**

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Private-Duty Nursing
- Routine Eye Care (Adult)
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

Acupuncture

Hearing Aids

- Bariatric Surgery
- Chiropractic Care

Weight Loss Programs

Infertility Treatment

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact: MVP Health Care

Attn: Member Appeals P.O.Box 2207 Schenectady, NY 12301 Toll Free:1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com You can also contact the Department of I

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

## Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? <sup>Yes.</sup> If your <u>plan</u> doesn't meet the <u>Minimum Value Standards</u>, you may be eligible for a <u>premium tax credit</u> to help you pay for a <u>plan</u> through the <u>Marketplace</u>.

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.----



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

<b>Peg is Having a Baby</b> (9 months of in-network pre-natal care and delivery)	a hospital	Managing Joe's type 2 Dial (a year of routine in-network care of a we condition)		<b>Mia's Simple Fracture</b> (in-network emergency room visit and follow up care)		
<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> Copay</li> <li>Hospital (facility) Copay</li> <li>Other Copay</li> </ul>	\$350 \$50 \$1000 \$100	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> Copay</li> <li>Hospital (facility) Copay</li> <li>Other Copay</li> </ul>	\$350 \$50 \$1000 \$30	<ul> <li>The <u>plan's</u> overall <u>deductible</u></li> <li><u>Specialist</u> Copay</li> <li>Hospital (facility) Copay</li> <li>Other Copay</li> </ul>	\$350 \$50 \$1000 \$100	
This EXAMPLE event includes services like Specialist office visits (prenatal care) Childbirth/Delivery Professional Services Childbirth/Delivery Facility Services Diagnostic tests (ultrasounds and blood work) Specialist visit (anesthesia)		This EXAMPLE event includes services Primary care physician office visits (includi education) Diagnostic tests (blood work) Prescription drugs Durable medical equipment (glucose meter	ng disease	This EXAMPLE event includes service Emergency room care (including medic Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therap	cal supplies)	
Total Example Cost	\$12,700	Total Example Cost	\$5,600	Total Example Cost	\$2,800	
In this example, Peg would pay:		In this example, Joe would pay:		In this example, Mia would pay:		
Cost Sharing		Cost Sharing		Cost Sharing		
Deductibles	\$350	Deductibles	\$0	Deductibles	\$40	
Copayments \$1,300		Copayments	\$900	Copayments	\$500	
Coinsurance \$0		Coinsurance	\$0	Coinsurance		
What isn't covered		What isn't covered		What isn't covered		
Limits or exclusions	\$70	Limits or exclusions	\$600	Limits or exclusions	\$10	
The total Peg would pay is \$1,720		The total Joe would pay is	\$1,500	The total Mia would pay is	\$550	