

Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services Coverage Period: 01/01/2025 _ 12/31/2025

NY MVP EPO Silver 4 with HRA Coverage for: Single/Family

| Plan Type: EPO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, www.mvphealthcare.com. For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at www.healthcare.gov/sbc-glossary/ or call 1-888-687-6277 to request a copy.

Important Questions	Answers	Why This Matters:
What is the overall deductible?	In-Network -\$2,950 individual /\$5,900 family	Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.
Are there services covered before you meet your deductible?	Yes. Preventive care services are covered before you meet your deductible.	This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/.
Are there other deductibles for specific services?	No.	You don't have to meet deductibles for specific services.
What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ?	In-Network -\$8,000 individual /\$16,000 family	The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.
What is not included in the out-of-pocket limit?	Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.	Even though you pay these expenses, they don't count toward the out-of-pocket limit.
Will you pay less if you use a <u>network provider</u> ?	Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers.	You pay the least if you use a provider in the Preferred Provider tier. You pay more if you use a provider in the In-Network tier. You will pay the most if you use an Out-of-Network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services.
Do you need a <u>referral</u> to see a <u>specialist</u> ?	No.	You can see the specialist you choose without a referral.

	What You Will Pay				
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Primary care visit to treat an injury or illness	\$25 copay/office visit Deductible applies	\$25 copay/office visit Deductible applies	Not covered	First 3 Combined PCP/MH/SA Visits Covered in Full
If you visit a health care provider's office	Specialist visit	\$50 copay/visit Deductible applies	\$50 copay/visit Deductible applies	Not covered	None
or clinic Pre	Preventive care/screening/ immunization	No charge	No charge	Not covered	You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for.
If you have a test	<u>Diagnostic test</u> (x-ray, blood work)	Lab Office - \$25/visit Deductible applies; Lab Facility - \$0/visit Deductible applies; Radiology Office - PCP: \$25/visit Deductible applies & Spec: \$50/visit Deductible applies; Radiology Facility - \$0/visit Deductible applies	Lab Office - \$25/visit Deductible applies; Lab Facility - \$50/visit Deductible applies; Radiology Office - PCP: \$25/visit Deductible applies & Spec: \$50/visit Deductible applies; Radiology Facility - \$100/visit Deductible applies	Not covered	Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None
	Imaging (CT/PET scans, MRIs)	Office - \$200 copay/procedure Deductible applies; Facility - \$0 copay/procedure Deductible applies	Office - \$200 copay/procedure Deductible applies; Facility - \$200 copay/procedure Deductible applies	Not covered	None

Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
If you need drugs to treat your illness or condition More information about prescription drug coverage is available at Tie	Tier 1 (Generic drugs)	Retail \$15/prescription Deductible does not apply; Mail order \$37.50/prescription Deductible does not apply	Retail \$15/prescription Deductible does not apply; Mail order \$37.50/prescription Deductible does not apply	Not covered	30 day retail/90 day mail order
	Tier 2 (Preferred brand drugs)	Retail \$40/prescription Deductible does not apply; Mail order \$100/prescription Deductible does not apply	Retail \$40/prescription Deductible does not apply; Mail order \$100/prescription Deductible does not apply	Not covered	30 day retail/90 day mail order
	Tier 3 (Non-preferred brand drugs)	50% coinsurance Deductible does not apply	50% coinsurance Deductible does not apply	Not covered	30 day retail/90 day mail order
	Tier 4 Specialty drugs	50% coinsurance Deductible does not apply	50% coinsurance Deductible does not apply	Not covered	30 day supply retail available through Specialty Pharmacy
If you have outpatient surgery	Facility fee (e.g., ambulatory surgery center)	\$0 copay/day Deductible applies	\$250 copay/day Deductible applies	Not covered	None
	Physician/surgeon fees	\$150 copay Deductible applies	\$150 copay Deductible applies	Not covered	None

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Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
	Emergency room care	\$300 copay/visit Deductible applies	\$300 copay/visit Deductible applies	\$300 copay/visit Deductible applies	None
If you need immediate medical attention	Emergency medical transportation	\$300 copay/trip Deductible applies	\$300 copay/trip Deductible applies	\$300 copay/trip Deductible applies	None
	<u>Urgent care</u>	\$50 copay/visit Deductible applies	\$50 copay/visit Deductible applies	\$50 copay/visit Deductible applies	None
If you have a hospital stay	Facility fee (e.g., hospital room)	\$800 copay/continuous confinement Deductible applies	\$800 copay/continuous confinement Deductible applies	Not covered	Per continuous confinement
	Physician/surgeon fees	\$150 copay Deductible applies	\$150 copay Deductible applies	Not covered	None
If you need mental	Outpatient services	\$25 copay/visit Deductible applies	\$25 copay/visit Deductible applies	Not covered	First 3 Combined PCP/MH/SA Visits Covered in Full
health, behavioral health, or substance abuse services	Inpatient services	\$800 copay/stay Deductible applies	\$800 copay/stay Deductible applies	Not covered	Including residential treatment

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Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information	
If you are pregnant	Office visits	No charge	No charge	Not covered	Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply.	
	Childbirth/delivery professional services	\$150 copay/delivery Deductible applies	\$150 copay/delivery Deductible applies	Not covered	Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound).	
	Childbirth/delivery facility services	\$800 copay/stay Deductible applies	\$800 copay/stay Deductible applies	Not covered		
If you need help recovering or have other special health needs	Home health care	\$50 copay/visit Deductible applies	\$50 copay/visit Deductible applies	Not covered	60 visits per year	
	Rehabilitation services/ Habilitation services	OP ReHab: \$50 copay/visit Deductible applies IP ReHab: \$800 copay/visit Deductible applies	OP ReHab: \$50 copay/visit Deductible applies IP ReHab: \$800 copay/visit Deductible applies	OP ReHab: Not covered IP ReHab: Not covered	OP ReHab: 54 visits per condition/year combined therapies IP ReHab: 60 days per Plan Year Combined Therapies	
	Skilled nursing care	\$800 copay/stay Deductible applies	\$800 copay/stay Deductible applies	Not covered	200 days per plan year	
	Durable medical equipment	50% coinsurance Deductible applies	50% coinsurance Deductible applies	Not covered	Standard equipment covered	
	Hospice services	\$800 copay/stay Deductible applies	\$800 copay/stay Deductible applies	Not covered	210 days per plan year, 5 visits for family bereavement counseling	

		What You Will Pay			
Common Medical Event	Services You May Need	Preferred Network Provider (You will pay the least)	In-Network Provider (You will pay more)	Out-of-Network Provider (You will pay the most)	Limitations, Exceptions, & Other Important Information
		\$50 copay/exam Deductible	\$50 copay/exam	Not covered	One exam per 12-month period
	Children's eye exam	applies	Deductible applies		
		50% coinsurance Deductible	50% coinsurance	Not covered	One Prescribed Standard Lenses and Frames in a
If your child needs dental or eye care	Children's glasses	applies	Deductible applies		12-Month Period
	Obildonii dantal	\$25 copay/visit Deductible does	\$25 copay/visit	\$25 copay/visit	One dental exam and cleaning per six month period
	Children's dental check-up	not apply	Deductible does not apply	Deductible does not apply	

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Private-Duty Nursing
- Routine Eye Care (Adult)
- Routine Foot Care

Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.)

- Acupuncture
- Bariatric Surgery
- Chiropractic Care

- Hearing Aids
- Infertility Treatment
- Weight Loss Programs

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa, or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or cciio.cms.gov. Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, appeal, or a grievance for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care

Attn: Member Appeals

P.O.Box 2207

Schenectady, NY 12301 Toll Free:1-888-687-6277 www.mvphealthcare.com

members@mvphealthcare.com

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or dol.gov/ebsa/healthreform, or the NYS Department of Insurance at 1-800-342-3736 or dfs.ny.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Community Health Advocates at 1-888-614-5400 or communityhealthadvocates.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Yes

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

About these Coverage Examples:



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

■ The plan's overall deductible

- Specialist Copay
- Hospital (facility) Copay
- Other Copay

Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

■ The plan's overall deductible

- Specialist Copay
- \$800 Hospital (facility) Copay
- \$150 Other Copay

Mia's Simple Fracture

(in-network emergency room visit and follow up care)

■ The plan's overall deductible

- Specialist CopayHospital (facility) Copay
- \$800 Hospital (facility) Copay \$25 • Other Copay

\$2.950

\$50

Other Copay \$300

This EXAMPLE event includes services like:

Specialist office visits (prenatal care)
Childbirth/Delivery Professional Services
Childbirth/Delivery Facility Services
Diagnostic tests (ultrasounds and blood work)
Specialist visit (anesthesia)

This EXAMPLE event includes services like:

Primary care physician office visits (including disease education)

Diagnostic tests (blood work)

Prescription drugs

Durable medical equipment (glucose meter)

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (*x-ray*)

Durable medical equipment (crutches)

Rehabilitation services (physical therapy)

Total Example Cost \$12,700

In this example, Peg would pay:

Cost Sharing		
Deductibles	\$2,950	
Copayments	\$1,100	
Coinsurance	\$0	
What isn't covered		
Limits or exclusions	\$70	
The total Peg would pay is	\$4,120	

Total Example Cost	\$5,600

In this example, Joe would pay:

Cost Sharing	
Deductibles	\$2,950
Copayments	\$300
Coinsurance	\$0
What isn't covered	
Limits or exclusions	\$300
The total Joe would pay is	\$3,550

Total Example Cost	\$2,800

In this example, Mia would pay:

Cost Sharing	
Deductibles	\$2,800
Copayments	\$0
Coinsurance	\$0
What isn't covered	Ψ
Limits or exclusions	\$0
The total Mia would pay is	\$2,800
The total illia would pay is	Ψ2,000

\$2.950

\$50

\$800