Summary of Benefits and Coverage: What this Plan Covers & What You Pay For Covered Services
 Coverage Period:
 01/01/2025
 12/31/2025

 VT MVP VT Plus Reflective Silver 1
 Coverage for:
 Single/Family
 Plan Type:
 HMO

The Summary of Benefits and Coverage (SBC) document will help you choose a health <u>plan</u>. The SBC shows you how you and the <u>plan</u> would share the cost for covered health care services. NOTE: Information about the cost of this <u>plan</u> (called the <u>premium</u>) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, <u>www.mvphealthcare.com/vermont</u>. For general definitions of common terms, such as <u>allowed amount</u>, <u>balance billing</u>, <u>coinsurance</u>, <u>copayment</u>, <u>deductible</u>, <u>provider</u>, or other <u>underlined</u> terms see the Glossary. You can view the Glossary at <u>www.healthcare.gov/sbc-glossary/</u> or call <u>1-888-687-6277</u> to request a copy.

| Important Questions | Answers | Why This Matters: |
|--|--|---|
| What is the overall <u>deductible</u> ? | In-Network -\$2,500 individual /\$5,000 family | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible. |
| Are there services covered before you meet your <u>deductible?</u> | Yes, Preventive Care, Pediatric Vision, Dental Class 1 | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at https://www.healthcare.gov/coverage/preventive-care-benefits/. |
| Are there other <u>deductibles</u> for specific services? | Prescription -\$850 individual /\$1,700 family | You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services. |
| What is the <u>out-of-pocket</u> <u>limit</u> for this <u>plan</u> ? | In-Network -\$7,600 individual /\$15,200 family.Includes Diabetic Supplies and Equipment. Pharm -\$1,600 individual /\$3,200 family Medical and Pharmacy Out of Pocket Limits are separate. | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met. |
| What is not included in the <u>out-of-pocket limit</u> ? | Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover. | Even though you pay these expenses, they don't count toward the out-of-pocket limit. |
| Will you pay less if you use a <u>network provider</u> ? | Yes. See www.mvphealthcare.com or call 1-888-687-6277 for a list of network providers. | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing).Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| Do you need a <u>referral</u> to see a <u>specialist</u> ? | No. | You can see the specialist you choose without a referral. |

| | | What You Will Pay | | | |
|---|--|---|--|---|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information | |
| | Primary care visit to treat an injury or illness | \$30 copay/office visit Deductible applies | Not covered | First 3 PCP or MH/SA Visits Covered in Full | |
| | <u>Specialist</u> visit | \$60 copay/visit Deductible applies | Not covered | None | |
| If you visit a health care <u>provider's</u> office or clinic | Other practitioner office visit | \$45 copay/visit Deductible applies for Chiropractic Care and Physical Therapy | Not covered | No visit limit for Chiropractic Care. Applies to all outpatient settings | |
| | Preventive care/screening/ immunization | No charge | Not covered | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. | |
| If you have a test | <u>Diagnostic test</u> (x-ray, blood work) | Lab Office - \$30/visit Deductible applies; Lab Facility - \$60/visit Deductible applies; Radiology Office - PCP: \$30/visit Deductible applies & Spec: \$60/visit Deductible applies; Radiology Facility - \$150/visit Deductible applies | Not covered | Lab Office - None; Lab Facility - None; Radiology Office - None; Radiology Facility - None | |
| | Imaging (CT/PET scans, MRIs) | Office - \$1,400 copay/procedure Deductible applies; Facility - \$1,400 copay/procedure Deductible applies | Not covered | Prior authorization is required for some services | |

| | | What You Will Pay | | |
|---|--|---|--|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| If you need drugs to treat your illness or condition More information about prescription drug coverage is available at www.myphealthcare.com/vermont | Tier 1 (Generic drugs) | 30 day supply \$5/prescription Deductible applies; 90 day supply \$12.50/prescription Deductible applies | Not covered | VBID 30 day supply \$1/90 day supply \$2.50. \$0 generics to age 10 |
| | Tier 2 (Preferred brand drugs) | 30 day supply \$30/prescription Deductible applies; 90 day supply \$75 coinsurance Deductible applies | Not covered | VBID 30 day supply \$1/90 day supply \$2.50. Prior authorization required for some prescriptions |
| | Tier 3 (Non-preferred brand drugs) | 30 day supply \$60/prescription Deductible applies; 90 day supply \$150 coinsurance Deductible applies | Not covered | VBID 30 day supply \$1/90 day supply \$2.50. Prior authorization required for some prescriptions. Includes Diabetic Supplies and Equipment |
| | Tier 4 Specialty drugs | 30 day supply \$60/prescription Deductible applies; 90 day supply \$150 coinsurance Deductible applies | Not covered | Prior authorization is required for some prescriptions. 30 day supply available through Specialty Pharmacy |
| If you have outpatient surgery | Facility fee (e.g., ambulatory surgery center) | \$1,500 copay/day Deductible applies | Not covered | Prior authorization is required for some services |
| | Physician/surgeon fees | \$300 copay Deductible applies | Not covered | Prior authorization is required for some services |
| If you need immediate medical attention | Emergency room care | \$400 copay/visit Deductible applies | \$400 copay/visit Deductible applies | None |
| | Emergency medical transportation | \$105 copay/trip Deductible applies | \$105 copay/trip Deductible applies | None |
| | <u>Urgent care</u> | \$60 copay/visit Deductible applies | \$60 copay/visit Deductible applies | None |

| | What You Will Pay | | | |
|--|--|---|--|--|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| lf you have a hospital stay | Facility fee (e.g., hospital room) | 50% coinsurance Deductible applies | Not covered | Prior authorization is required for some services |
| | Physician/surgeon fees | 50% coinsurance Deductible applies | Not covered | Prior authorization is required for some services |
| If you need mental health, behavioral health, or substance abuse services | Outpatient services | \$30 copay/visit Deductible applies | Not covered | First 3 PCP or MH/SA Visits Covered in Full |
| | Inpatient services | 50% coinsurance Deductible applies | Not covered | None |
| lf you are pregnant | Office visits | \$30 copay/visit Deductible applies | Not covered | Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply. Maternity care may include tests and services described |
| | Childbirth/delivery professional services | 50% coinsurance Deductible applies | Not covered | elsewhere in the SBC (i.e. ultrasound). |
| | Childbirth/delivery facility services | 50% coinsurance Deductible applies | Not covered | |

| | | What You Will Pay | | |
|---|---|---|---|---|
| Common Medical Event | Services You May Need | In-Network Provider (You will pay the least) | Out-of-Network Provider (You will pay the most) | Limitations, Exceptions, & Other Important Information |
| | Home health care | \$60 copay/visit Deductible applies | Not covered | None |
| If you need help recovering or have other special health needs | Rehabilitation services/ Habilitation services | OP ReHab: \$60 copay/visit Deductible applies IP ReHab: 50% coinsurance Deductible applies | OP ReHab: Not covered IP ReHab: Not covered | OP ReHab: 30 combined PT/OT/ST visits per year. OP PT applies Other practitioner office visit cost share in all OP settings IP ReHab: None |
| | Skilled nursing care | 50% coinsurance Deductible applies | Not covered | None |
| | Durable medical equipment | 50% coinsurance Deductible applies | Not covered | Prior authorization is required for some items |
| | Hospice services | 50% coinsurance Deductible applies | Not covered | None |
| lf your child needs dental or eye care | Children's eye exam | \$20 copay/exam Deductible does not apply | Not covered | One eye exam per year to age 21 |
| | Children's glasses | \$20 copay/pair Deductible does not apply | \$20 copay/pair Deductible does not apply | One pair per year to age 21. Eyewear can be purchased from any provider |
| | Children's dental check-up | Class 1: No charge Class 2: 30% coinsurance Deductible applies Class 3 and Orthodontic: 50% coinsurance Deductible applies | Class 1: Not covered Class 2: Not covered Class 3 and Orthodontic: Not covered | Two dental exams per year to age 21. Adult Dental not covered |

Excluded Services & Other Covered Services:

Services Your Plan Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other excluded services.)

- Cosmetic Surgery
- Dental Care (Adult)
- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Routine Eye Care (Adult)

| Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your plan document.) | | | |
|--|-----------------------|--|--|
| Abortion | Chiropractic Care | Private-Duty Nursing | |
| Acupuncture(\$500 Allowance) | Hearing Aids | Routine Foot Care | |
| Bariatric Surgery(Requires Prior Authorization) | Infertility Treatment | Weight Loss Programs | |
| | | | |

Your Rights to Continue Coverage: There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care P.O. Box 2207 Schenectady, NY 12301 Toll Free: 1-888-687-6277 www.mvphealthcare.com/vermont members@mvphealthcare.com

You can also contact the Vermont Department of Financial Regulation at 1-800-631-7788 or dfr.vermont.gov, or the Vermont Legal Aid at 1-800-889-2047 or vtlegalaid.org, or Vermont Health Connect at 1- 855-899-9600 or portal.healthconnect.vermont.gov. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit www.HealthCare.gov or call 1-800-318-2596.

Your Grievance and Appeals Rights: There are agencies that can help if you have a complaint against your <u>plan</u> for a denial of a <u>claim</u>. This complaint is called a <u>grievance</u> or <u>appeal</u>. For more information about your rights, look at the explanation of benefits you will receive for that medical <u>claim</u>. Your <u>plan</u> documents also provide complete information to submit a <u>claim</u>, <u>appeal</u>, or a <u>grievance</u> for any reason to your <u>plan</u>. For more information about your rights, this notice, or assistance, contact:

MVP Health Care Attn: Member Appeals P.O.Box 2207 Schenectady, NY 12301 Toll Free:1-888-687-6277 www.mvphealthcare.com members@mvphealthcare.com You can also contact the Vermont Department of Financial Regulation at 1-800-631-7788 or dfr.vermont.gov. Additionally, a consumer assistance program can help you file your appeal. Contact the Vermont Legal Aid at 1-800-889-2047 or vtlegalaid.org.

Does this plan provide Minimum Essential Coverage? Yes.

Minimum Essential Coverage generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of Minimum Essential Coverage, you may not be eligible for the premium tax credit.

Does this plan meet the Minimum Value Standards? Not Applicable.

If your plan doesn't meet the Minimum Value Standards, you may be eligible for a premium tax credit to help you pay for a plan through the Marketplace.

------To see examples of how this plan might cover costs for a sample medical situation, see the next section.------



This is not a cost estimator. Treatments shown are just examples of how this <u>plan</u> might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your <u>providers</u> charge, and many other factors. Focus on the <u>cost sharing</u> amounts (<u>deductibles</u>, <u>copayments</u> and <u>coinsurance</u>) and <u>excluded services</u> under the <u>plan</u>. Use this information to compare the portion of costs you might pay under different health <u>plans</u>. Please note these coverage examples are based on self-only coverage.

| Peg is Having a Baby | Managing Joe's type 2 Diabetes | |
|---|--|--|
| (9 months of in-network pre-natal care and a | (a year of routine in-network care of a well- | |
| hospital delivery) | controlled condition) | |
| The plan's overall deductible\$2,500SpecialistCopay\$60Hospital (facility)Coinsurance50%OtherCoinsurance50% | The plan's overall deductible\$2,500SpecialistCopay\$60Hospital (facility)Coinsurance50%OtherCopay\$30 | |
| This EXAMPLE event includes services like: | This EXAMPLE event includes services like: | |
| Specialist office visits (<i>prenatal care</i>) | Primary care physician office visits (<i>including disease</i> | |
| Childbirth/Delivery Professional Services | education) | |
| Childbirth/Delivery Facility Services | Diagnostic tests (blood work) | |

Childbirth/Delivery Facility Services Diagnostic tests (*ultrasounds and blood work*) Specialist visit (*anesthesia*)

| Total Example Cost\$12,700 |
|----------------------------|
|----------------------------|

| In this example, Peg would pay: | | |
|---------------------------------|---------|--|
| Cost Sharing | | |
| Deductibles | \$2,500 | |
| Copayments | \$200 | |
| Coinsurance | \$3,800 | |
| What isn't covered | | |
| Limits or exclusions \$ | | |
| The total Peg would pay is\$6 | | |

Primary care physician office visits (*including disease education*) Diagnostic tests (*blood work*) Prescription drugs Durable medical equipment (*glucose meter*)

Total Example Cost\$5,600

In this example, Joe would pay:

| Cost Sharing | | |
|------------------------------------|---------|--|
| Deductibles | \$2,700 | |
| Copayments | \$300 | |
| Coinsurance | \$0 | |
| What isn't covered | | |
| Limits or exclusions \$400 | | |
| The total Joe would pay is \$3,400 | | |

Mia's Simple Fracture (in-network emergency room visit and follow up care)

| The plan's overall deductible | \$2,500 |
|---------------------------------|---------|
| Specialist Copay | \$60 |
| Hospital (facility) Coinsurance | 50% |
| Other Copay | \$400 |

This EXAMPLE event includes services like:

Emergency room care (including medical supplies) Diagnostic test (x-ray) Durable medical equipment (crutches) Rehabilitation services (physical therapy)

In this example, Mia would pay:

| Cost Sharing | |
|----------------------------|---------|
| Deductibles | \$2,500 |
| Copayments | \$100 |
| Coinsurance | \$20 |
| What isn't covered | |
| Limits or exclusions | \$0 |
| The total Mia would pay is | \$2,620 |

Non-Discrimination Notice For MVP Commercial Plans



MVP Health Care' complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including sexual orientation and gender identity). MVP Health Care does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including sexual orientation and gender identity).

What MVP Health Care Provides

Free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Free language services to people whose primary language is not English, such as:

- Oualified interpreters
- Information written in other languages

If You Need These Services

If you need these services, contact Elona Charles-Wilson at 1-844-946-8009 (TTY: 1-800-662-1220).

How to File a Grievance or Complaint

If you believe that MVP has not given you these services or has treated you differently because of race, color, national origin, age, disability, or sex, you can file a grievance with MVP by:

ATTN: ELONA CHARLES-WILSON Mail: CIVIL RIGHTS COORDINATOR **MVP HEALTH CARE** 625 STATE ST SCHENECTADY NY 12305-2111

Phone: 1-844-946-8009 (TTY/TDD: 1-800-662-1220)

In person: 625 State Street, Schenectady, NY

civilrightscoordinator@ Email: mvphealthcare.com

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights by:

Online: ocrportal.hhs.gov

Mail: US DEPT OF HEALTH & HUMAN SRVS 200 INDEPENDENCE AVE SW HHH BLDG ROOM 509F WASHINGTON DC 20201

Phone: 1-800-368-1019 (TTY/TTD: 1-800-537-7697)

Complaint forms are available by visiting hhs.gov/regulations and selecting *Complaints & Appeals*, then *Civil Rights: How* to file a complaint.

Multi-Language Interpreter Services

Español (Spanish)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia linguística. Llame al 1-844-946-8010 (TTY: 1-800-662-1220).

繁體中文 (Chinese)

注意:如果您使用繁體中文,您可以免費獲得語言援助服務。請致電 1-844-946-8010 (TTY:1-800-662-1220) •

Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните 1-844-946-8010 (телетайп: 1-800-662-1220).

Kreyòl Ayisyen (French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele 1-844-946-8010 (TTY: 1-800-662-1220).

한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. 1-844-946-8010 (TTY: 1-800-662-1220) 번으로 전화해 주십시오.

Italiano (Italian)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero 1-844-946-8010 (TTY: 1-800-662-1220).

אידיש (Yiddish)

אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט .1-844-946-8010 (TTY: 1-800-662-1220)

বাংলা (Bengali)

লক্ষ্য করুনঃ যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃথরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন ১-844-946-8010 (TTY: ১-800-662-1220)।

Polski (Polish)

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer 1-844-946-8010 (TTY: 1-800-662-1220).

(Arabic) العربية

ملحوظة :إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم 0108-649-448-1 (رقم هاتف الصم والبكم: 1-0221-266).

Français (French)

ATTENTION : Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le 1-844-946-8010 (ATS: 1-800-662-1220).

(Urdu) اُردُو

خبردار: اگر آب اردو بولتے ہیں، تو آب کو زبان کی مدد کی خدمات مفت میں دستماب ہیں ۔ کال کریں .(TTY: 1-800-662-1220) 1-844-946-8010

Tagalog (Tagalog-Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-844-946-8010** (TTY: 1-800-662-1220).

Ελληνικά (Greek)

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε **1-844-946-8010** (TTY: 1-800-662-1220).

Shqip (Albanian)

KUJDES: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në 1-844-946-8010 (TTY: 1-800-662-1220).