



The Summary of Benefits and Coverage (SBC) document will help you choose a health plan. The SBC shows you how you and the plan would share the cost for covered health care services. NOTE: Information about the cost of this plan (called the premium) will be provided separately.

This is only a summary. For more information about your coverage, or to get a copy of the complete terms of coverage, [www.mvphealthcare.com/vermont](http://www.mvphealthcare.com/vermont). For general definitions of common terms, such as allowed amount, balance billing, coinsurance, copayment, deductible, provider, or other underlined terms see the Glossary. You can view the Glossary at [www.healthcare.gov/sbc-glossary/](http://www.healthcare.gov/sbc-glossary/) or call 1-800-348-8515 to request a copy.

| Important Questions  | Answers  | Why This Matters:  |
|--|--|--|
| <b>What is the overall deductible?</b>                             | In-Network -\$5,000 individual /\$10,000 family  | Generally, you must pay all of the costs from providers up to the deductible amount before this plan begins to pay. If you have other family members on the plan, each family member must meet their own individual deductible until the total amount of deductible expenses paid by all family members meets the overall family deductible.   |
| <b>Are there services covered before you meet your deductible?</b> | Yes, Preventive Care, Primary Care, Specialist, Mental Health and Substance Abuse Office Visits, Pediatric Vision, Generic Prescription Drugs, Dental Class 1                                    | This plan covers some items and services even if you haven't yet met the deductible amount. But a copayment or coinsurance may apply. For example, this plan covers certain preventive services without cost sharing and before you meet your deductible. See a list of covered preventive services at <a href="https://www.healthcare.gov/coverage/preventive-care-benefits/">https://www.healthcare.gov/coverage/preventive-care-benefits/</a> .                   |
| <b>Are there other deductibles for specific services?</b>          | Rx Brand -\$250 individual /\$500 family   | You must pay all of the costs for these services up to the specific deductible amount before this plan begins to pay for these services.   |
| <b>What is the out-of-pocket limit for this plan?</b>              | In-Network -\$8,000 individual /\$16,000 family. Includes Diabetic Supplies and Equipment.<br>Pharm -\$500 individual /\$1,000 family<br>Medical and Pharmacy Out of Pocket Limits are separate. | The out-of-pocket limit is the most you could pay in a year for covered services. If you have other family members in this plan, they have to meet their own out-of-pocket limits until the overall family out-of-pocket limit has been met.   |
| <b>What is not included in the out-of-pocket limit?</b>            | Copayments for certain services, premiums, balance-billing charges, and healthcare this plan doesn't cover.  | Even though you pay these expenses, they don't count toward the out-of-pocket limit.   |
| <b>Will you pay less if you use a network provider?</b>            | Yes. See <a href="http://www.mvphealthcare.com">www.mvphealthcare.com</a> or call 1-800-348-8515 for a list of network providers.  | This plan uses a provider network. You will pay less if you use a provider in the plan's network. You will pay the most if you use an out-of-network provider, and you might receive a bill from a provider for the difference between the provider's charge and what your plan pays (balance billing). Be aware, your network provider might use an out-of-network provider for some services (such as lab work). Check with your provider before you get services. |
| <b>Do you need a referral to see a specialist?</b>                 | No.  | You can see the specialist you choose without a referral.  |

| Common Medical Event   | Services You May Need                                  | What You Will Pay   |  | Limitations, Exceptions, & Other Important Information  |
|--|--|---|--|---|
|  |  | In-Network Provider<br>(You will pay the least)   | Out-of-Network Provider<br>(You will pay the most) |   |
| <b>If you visit a health care <u>provider's</u> office or clinic</b> | Primary care visit to treat an injury or illness       | No charge   | Not covered  | None  |
|  | <a href="#">Specialist</a> visit                       | No charge   | Not covered  | None  |
|  | <a href="#">Other practitioner office</a> visit        | \$25 copay/visit Deductible does not apply for Chiropractic Care and Physical Therapy   | Not covered  | No visit limit for Chiropractic Care. Applies to all outpatient settings  |
|  | <a href="#">Preventive care/screening/immunization</a> | No charge   | Not covered  | You may have to pay for services that aren't preventive. Ask your provider if the services you need are preventive. Then check what your plan will pay for. |
| <b>If you have a test</b>  | <a href="#">Diagnostic test</a><br>(x-ray, blood work) | Lab Office - No charge;<br>Lab Facility - \$50/visit Deductible does not apply;<br>Radiology Office - No charge;<br>Radiology Facility - \$50/visit Deductible does not apply | Not covered  | Lab Office - None;<br>Lab Facility - None;<br>Radiology Office - None;<br>Radiology Facility - None   |
|  | Imaging<br>(CT/PET scans, MRIs)                        | Office - \$500 copay/procedure Deductible applies;<br>Facility - \$500 copay/procedure Deductible applies   | Not covered  | Prior authorization is required for some services   |

| Common Medical Event  | Services You May Need                            | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information   |
|---|--|--|--|--|
|   |  | In-Network Provider<br>(You will pay the least)  | Out-of-Network Provider<br>(You will pay the most) |  |
| <b>If you need drugs to treat your illness or condition</b><br>More information about <a href="#">prescription drug coverage</a> is available at <a href="http://www.mvphealthcare.com/vermont">www.mvphealthcare.com/vermont</a> | Tier 1<br>(Generic drugs)                        | No charge  | Not covered  | None   |
|   | Tier 2<br>(Preferred brand drugs)                | 30 day supply \$40/prescription Deductible applies;<br>90 day supply \$100/prescription Deductible applies | Not covered  | Prior authorization required for some prescriptions  |
|   | Tier 3<br>(Non-preferred brand drugs)            | 30 day supply \$80/prescription Deductible applies;<br>90 day supply \$200/prescription Deductible applies | Not covered  | Prior authorization required for some prescriptions. Includes Diabetic Supplies and Equipment              |
|   | Tier 4<br><a href="#">Specialty drugs</a>        | 30 day supply \$80/prescription Deductible applies;<br>90 day supply \$200/prescription Deductible         | Not covered  | Prior authorization is required for some prescriptions. 30 day supply available through Specialty Pharmacy |
| <b>If you have outpatient surgery</b>   | Facility fee (e.g., ambulatory surgery center)   | \$1,000 copay/day Deductible applies   | Not covered  | Prior authorization is required for some services  |
|   | Physician/surgeon fees                           | \$500 copay Deductible applies   | Not covered  | Prior authorization is required for some services  |
| <b>If you need immediate medical attention</b>  | <a href="#">Emergency room care</a>              | \$500 copay/visit Deductible applies   | \$500 copay/visit Deductible applies               | None   |
|   | <a href="#">Emergency medical transportation</a> | \$150 copay/trip Deductible applies  | \$150 copay/trip Deductible applies                | None   |
|   | <a href="#">Urgent care</a>                      | No charge  | No charge  | None   |

| Common Medical Event   | Services You May Need                     | What You Will Pay                               |  | Limitations, Exceptions, & Other Important Information  |
|--|---|---|--|---|
|  |   | In-Network Provider<br>(You will pay the least) | Out-of-Network Provider<br>(You will pay the most) |   |
| <b>If you have a hospital stay</b>   | Facility fee (e.g., hospital room)        | 20% coinsurance Deductible applies              | Not covered  | Prior authorization is required for some services   |
|  | Physician/surgeon fees                    | 20% coinsurance Deductible applies              | Not covered  | Prior authorization is required for some services   |
| <b>If you need mental health, behavioral health, or substance abuse services</b> | Outpatient services                       | No charge                                       | Not covered  | None  |
|  | Inpatient services                        | 20% coinsurance Deductible applies              | Not covered  | None  |
| <b>If you are pregnant</b>   | Office visits                             | No charge                                       | Not covered  | Cost sharing does not apply to certain preventive services. Depending on the type of services, a copay, coinsurance, and/or deductible may apply. Maternity care may include tests and services described elsewhere in the SBC (i.e. ultrasound). |
|  | Childbirth/delivery professional services | 20% coinsurance Deductible applies              | Not covered  |   |
|  | Childbirth/delivery facility services     | 20% coinsurance Deductible applies              | Not covered  |   |

| Common Medical Event  | Services You May Need  | What You Will Pay  |  | Limitations, Exceptions, & Other Important Information  |
|---|--|--|--|---|
|   |  | In-Network Provider<br>(You will pay the least)  | Out-of-Network Provider<br>(You will pay the most)                                   |   |
| <b>If you need help recovering or have other special health needs</b> | <a href="#">Home health care</a>                                   | \$50 copay/visit Deductible applies  | Not covered  | None  |
|   | <a href="#">Rehabilitation services/<br/>Habilitation services</a> | OP ReHab: \$50 copay/visit Deductible applies<br>IP ReHab: 20% coinsurance Deductible applies                                    | OP ReHab: Not covered<br>IP ReHab: Not covered                                       | OP ReHab: 30 combined PT/OT/ST visits per year. OP PT applies Other practitioner office visit cost share in all OP settings<br>IP ReHab: None |
|   | <a href="#">Skilled nursing care</a>                               | 20% coinsurance Deductible applies   | Not covered  | None  |
|   | <a href="#">Durable medical equipment</a>                          | 20% coinsurance Deductible applies   | Not covered  | Prior authorization is required for some items  |
|   | <a href="#">Hospice services</a>                                   | 20% coinsurance Deductible applies   | Not covered  | None  |
| <b>If your child needs dental or eye care</b>                         | Children's eye exam  | \$20 copay/exam Deductible does not apply  | Not covered  | One eye exam per year to age 21   |
|   | Children's glasses   | \$20 copay/pair Deductible does not apply  | \$20 copay/pair Deductible does not apply  | One pair per year to age 21. Eyewear can be purchased from any provider   |
|   | Children's dental check-up   | Class 1: No charge<br>Class 2: 30% coinsurance Deductible applies<br>Class 3 and Orthodontic: 50% coinsurance Deductible applies | Class 1: Not covered<br>Class 2: Not covered<br>Class 3 and Orthodontic: Not covered | Two dental exams per year to age 21. Adult Dental not covered   |

**Excluded Services & Other Covered Services:**

**Services Your [Plan](#) Generally Does NOT Cover (Check your policy or plan document for more information and a list of any other [excluded services](#).)**

- Cosmetic Surgery
- Dental Care (Adult)
- Long-Term Care
- Non-Emergency care when traveling outside the U.S
- Routine Eye Care (Adult)

**Other Covered Services (Limitations may apply to these services. This isn't a complete list. Please see your [plan](#) document.)**

- |   |                         |                        |
|---|-------------------------|------------------------|
| • Abortion  | • Chiropractic Care     | • Private-Duty Nursing |
| • Acupuncture(\$500 Allowance)                    | • Hearing Aids          | • Routine Foot Care    |
| • Bariatric Surgery(Requires Prior Authorization) | • Infertility Treatment | • Weight Loss Programs |

**Your Rights to Continue Coverage:** There are agencies that can help if you want to continue your coverage after it ends. The contact information for those agencies is:

MVP Health Care  
P.O. Box 2207  
Schenectady, NY 12301  
Toll Free: 1-888-687-6277  
[www.mvphealthcare.com/vermont](http://www.mvphealthcare.com/vermont)  
[members@mvphealthcare.com](mailto:members@mvphealthcare.com)

You can also contact the U.S. Department of Labor, Employee Benefits Security Administration at 1-866-444-3272 or [dol.gov/ebsa](http://dol.gov/ebsa), or the U.S. Department of Health and Human Services at 1-877-267-2323 x61565 or [cciio.cms.gov](http://cciio.cms.gov). Church plans are not covered by the Federal COBRA continuation coverage rules. If the coverage is insured, individuals should contact their State insurance regulator regarding their possible rights to continuation coverage under State law. Other coverage options may be available to you too, including buying individual insurance coverage through the Health Insurance Marketplace. For more information about the Marketplace, visit [www.HealthCare.gov](http://www.HealthCare.gov) or call 1-800-318-2596.

**Your Grievance and Appeals Rights:** There are agencies that can help if you have a complaint against your [plan](#) for a denial of a [claim](#). This complaint is called a [grievance](#) or [appeal](#). For more information about your rights, look at the explanation of benefits you will receive for that medical [claim](#). Your [plan](#) documents also provide complete information to submit a [claim](#), [appeal](#), or a [grievance](#) for any reason to your [plan](#). For more information about your rights, this notice, or assistance, contact:

MVP Health Care  
Attn: Member Appeals  
P.O.Box 2207  
Schenectady, NY 12301  
Toll Free:1-800-348-8515  
[www.mvphealthcare.com](http://www.mvphealthcare.com)  
[members@mvphealthcare.com](mailto:members@mvphealthcare.com)

You can also contact the Department of Labor's Employee Benefits Security Administration at 1-866-444-3272 or [dol.gov/ebsa/healthreform](http://dol.gov/ebsa/healthreform), or the Vermont Department of Financial Regulation at 1-800-631-7788 or [dfr.vermont.gov](http://dfr.vermont.gov). Additionally, a consumer assistance program can help you file your appeal. Contact the Vermont Legal Aid at 1-800-889-2047 or [vtlegalaid.org](http://vtlegalaid.org).

**Does this plan provide Minimum Essential Coverage?** Yes.

[Minimum Essential Coverage](#) generally includes plans, health insurance available through the Marketplace or other individual market policies, Medicare, Medicaid, CHIP, TRICARE, and certain other coverage. If you are eligible for certain types of [Minimum Essential Coverage](#), you may not be eligible for the premium tax credit.

**Does this plan meet the Minimum Value Standards?** Yes.

If your [plan](#) doesn't meet the [Minimum Value Standards](#), you may be eligible for a [premium tax credit](#) to help you pay for a [plan](#) through the [Marketplace](#).

—————*To see examples of how this plan might cover costs for a sample medical situation, see the next section.*—————

## About these Coverage Examples:



**This is not a cost estimator.** Treatments shown are just examples of how this [plan](#) might cover medical care. Your actual costs will be different depending on the actual care you receive, the prices your [providers](#) charge, and many other factors. Focus on the [cost sharing](#) amounts ([deductibles](#), [copayments](#) and [coinsurance](#)) and [excluded services](#) under the [plan](#). Use this information to compare the portion of costs you might pay under different health [plans](#). Please note these coverage examples are based on self-only coverage.

### Peg is Having a Baby

(9 months of in-network pre-natal care and a hospital delivery)

|   |         |
|---|---------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$5,000 |
| ■ <a href="#">Specialist</a> Copay                              | \$0     |
| ■ <a href="#">Hospital (facility)</a> Coinsurance               | 20%     |
| ■ <a href="#">Other</a> Coinsurance                             | 20%     |

#### This EXAMPLE event includes services like:

Specialist office visits (*prenatal care*)  
 Childbirth/Delivery Professional Services  
 Childbirth/Delivery Facility Services  
 Diagnostic tests (*ultrasounds and blood work*)  
 Specialist visit (*anesthesia*)

|                           |          |
|---------------------------|----------|
| <b>Total Example Cost</b> | \$12,700 |
|---------------------------|----------|

#### In this example, Peg would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$5,000        |
| Copayments                        | \$0            |
| Coinsurance                       | \$900          |
| What isn't covered                |                |
| Limits or exclusions              | \$60           |
| <b>The total Peg would pay is</b> | <b>\$5,960</b> |

### Managing Joe's type 2 Diabetes

(a year of routine in-network care of a well-controlled condition)

|   |         |
|---|---------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$5,000 |
| ■ <a href="#">Specialist</a> Copay                              | \$0     |
| ■ <a href="#">Hospital (facility)</a> Coinsurance               | 20%     |
| ■ <a href="#">Other</a> Copay                                   | \$0     |

#### This EXAMPLE event includes services like:

Primary care physician office visits (*including disease education*)  
 Diagnostic tests (*blood work*)  
 Prescription drugs  
 Durable medical equipment (*glucose meter*)

|                           |         |
|---------------------------|---------|
| <b>Total Example Cost</b> | \$5,600 |
|---------------------------|---------|

#### In this example, Joe would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$3,600        |
| Copayments                        | \$0            |
| Coinsurance                       | \$0            |
| What isn't covered                |                |
| Limits or exclusions              | \$20           |
| <b>The total Joe would pay is</b> | <b>\$3,620</b> |

### Mia's Simple Fracture

(in-network emergency room visit and follow up care)

|   |         |
|---|---------|
| ■ The <a href="#">plan's</a> overall <a href="#">deductible</a> | \$5,000 |
| ■ <a href="#">Specialist</a> Copay                              | \$0     |
| ■ <a href="#">Hospital (facility)</a> Coinsurance               | 20%     |
| ■ <a href="#">Other</a> Copay                                   | \$500   |

#### This EXAMPLE event includes services like:

Emergency room care (*including medical supplies*)  
 Diagnostic test (*x-ray*)  
 Durable medical equipment (*crutches*)  
 Rehabilitation services (*physical therapy*)

|                           |         |
|---------------------------|---------|
| <b>Total Example Cost</b> | \$2,800 |
|---------------------------|---------|

#### In this example, Mia would pay:

| Cost Sharing                      |                |
|-----------------------------------|----------------|
| Deductibles                       | \$2,300        |
| Copayments                        | \$0            |
| Coinsurance                       | \$0            |
| What isn't covered                |                |
| Limits or exclusions              | \$0            |
| <b>The total Mia would pay is</b> | <b>\$2,300</b> |



# Non-Discrimination Notice

## For MVP Commercial Plans



MVP Health Care® complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex (including sexual orientation and gender identity). MVP Health Care does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex (including sexual orientation and gender identity).

### What MVP Health Care Provides

Free aids and services to people with disabilities to communicate effectively with us, such as:

- Qualified sign language interpreters
- Written information in other formats (large print, audio, accessible electronic formats, other formats)

Free language services to people whose primary language is not English, such as:

- Qualified interpreters
- Information written in other languages

### If You Need These Services

If you need these services, contact Elona Charles-Wilson at **1-844-946-8009** (TTY: 1-800-662-1220).

### How to File a Grievance or Complaint

If you believe that MVP has not given you these services or has treated you differently because of race, color, national origin, age, disability, or sex, you can file a grievance with MVP by:

**Mail:** ATTN: ELONA CHARLES-WILSON  
CIVIL RIGHTS COORDINATOR  
MVP HEALTH CARE  
625 STATE ST  
SCHENECTADY NY 12305-2111

**Phone:** **1-844-946-8009**  
(TTY/TDD: 1-800-662-1220)

**In person:** 625 State Street, Schenectady, NY

**Email:** [civilrightscoordinator@mvphealthcare.com](mailto:civilrightscoordinator@mvphealthcare.com)

You can also file a civil rights complaint with the U.S. Department of Health and Human Services Office for Civil Rights by:

**Online:** [ocrportal.hhs.gov](https://ocrportal.hhs.gov)

**Mail:** US DEPT OF HEALTH & HUMAN SRVS  
200 INDEPENDENCE AVE SW  
HHH BLDG ROOM 509F  
WASHINGTON DC 20201

**Phone:** **1-800-368-1019**  
(TTY/TDD: 1-800-537-7697)

Complaint forms are available by visiting [hhs.gov/regulations](https://hhs.gov/regulations) and selecting *Complaints & Appeals*, then *Civil Rights: How to file a complaint*.

### Multi-Language Interpreter Services

#### Español (Spanish)

ATENCIÓN: Si habla español, tiene a su disposición servicios gratuitos de asistencia lingüística. Llame al **1-844-946-8010** (TTY: 1-800-662-1220).

#### 繁體中文 (Chinese)

注意: 如果您使用繁體中文, 您可以免費獲得語言援助服務。請致電 **1-844-946-8010** (TTY: 1-800-662-1220)。

#### Русский (Russian)

ВНИМАНИЕ: Если вы говорите на русском языке, то вам доступны бесплатные услуги перевода. Звоните **1-844-946-8010** (телетайп: 1-800-662-1220).

#### Kreyòl Ayisyen (French Creole)

ATANSYON: Si w pale Kreyòl Ayisyen, gen sèvis èd pou lang ki disponib gratis pou ou. Rele **1-844-946-8010** (TTY: 1-800-662-1220).

#### 한국어 (Korean)

주의: 한국어를 사용하시는 경우, 언어 지원 서비스를 무료로 이용하실 수 있습니다. **1-844-946-8010** (TTY: 1-800-662-1220) 번으로 전화해 주십시오.

#### Italiano (Italian)

ATTENZIONE: In caso la lingua parlata sia l'italiano, sono disponibili servizi di assistenza linguistica gratuiti. Chiamare il numero **1-844-946-8010** (TTY: 1-800-662-1220).

#### אידיש (Yiddish)

אויפמערקזאם: אויב איר רעדט אידיש, זענען פארהאן פאר אייך שפראך הילף סערוויסעס פריי פון אפצאל. רופט **1-844-946-8010** (TTY: 1-800-662-1220).

#### বাংলা (Bengali)

লক্ষ্য করুন: যদি আপনি বাংলা, কথা বলতে পারেন, তাহলে নিঃখরচায় ভাষা সহায়তা পরিষেবা উপলব্ধ আছে। ফোন করুন **১-৮৪৪-৯৪৬-৮০১০** (TTY: ১-৮০০-৬৬২-১২২০)।

#### Polski (Polish)

UWAGA: Jeżeli mówisz po polsku, możesz skorzystać z bezpłatnej pomocy językowej. Zadzwoń pod numer **1-844-946-8010** (TTY: 1-800-662-1220).

#### العربية (Arabic)

ملحوظة: إذا كنت تتحدث اذكر اللغة، فإن خدمات المساعدة اللغوية تتوافر لك بالمجان. اتصل برقم **0108-649-448-1** (رقم هاتف الصم والبكم: 1-0221-266-008).

#### Français (French)

ATTENTION: Si vous parlez français, des services d'aide linguistique vous sont proposés gratuitement. Appelez le **1-844-946-8010** (ATS: 1-800-662-1220).

#### اردو (Urdu)

خبردار: اگر آپ اردو بولتے ہیں، تو آپ کو زبان کی مدد کی خدمات مفت میں دستیاب ہیں۔ کال کریں **1-844-946-8010** (TTY: 1-800-662-1220)۔

#### Tagalog (Tagalog-Filipino)

PAUNAWA: Kung nagsasalita ka ng Tagalog, maaari kang gumamit ng mga serbisyo ng tulong sa wika nang walang bayad. Tumawag sa **1-844-946-8010** (TTY: 1-800-662-1220).

#### Ελληνικά (Greek)

ΠΡΟΣΟΧΗ: Αν μιλάτε ελληνικά, στη διάθεσή σας βρίσκονται υπηρεσίες γλωσσικής υποστήριξης, οι οποίες παρέχονται δωρεάν. Καλέστε **1-844-946-8010** (TTY: 1-800-662-1220).

#### Shqip (Albanian)

KUJDE: Nëse flitni shqip, për ju ka në dispozicion shërbime të asistencës gjuhësore, pa pagesë. Telefononi në **1-844-946-8010** (TTY: 1-800-662-1220).